

On average, women make **78¢** for every dollar that a man earns.¹

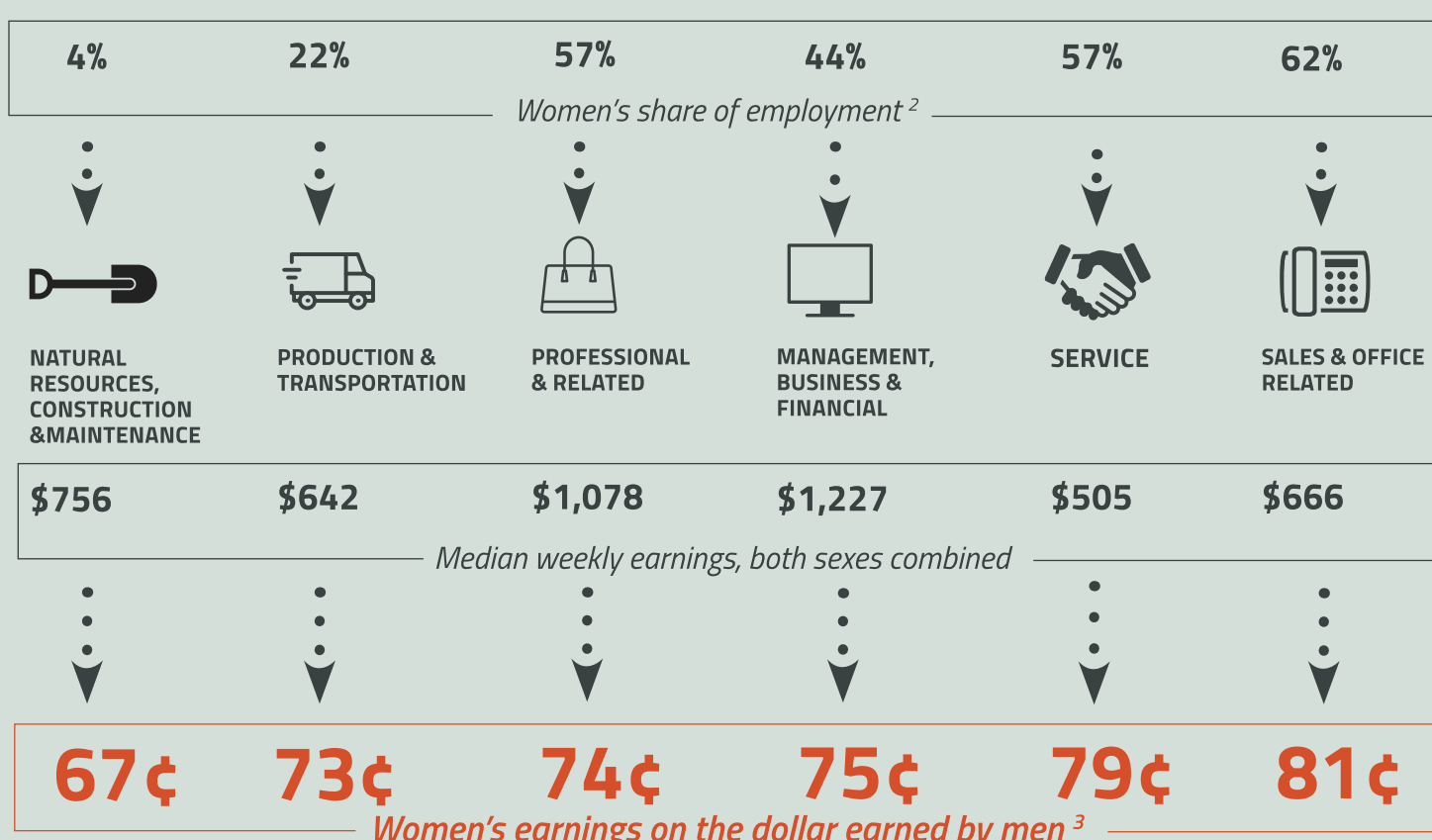


EQUAL PAY

One key factor that contributes to the wage gap is

GENDER DIFFERENCES ACROSS OCCUPATIONS

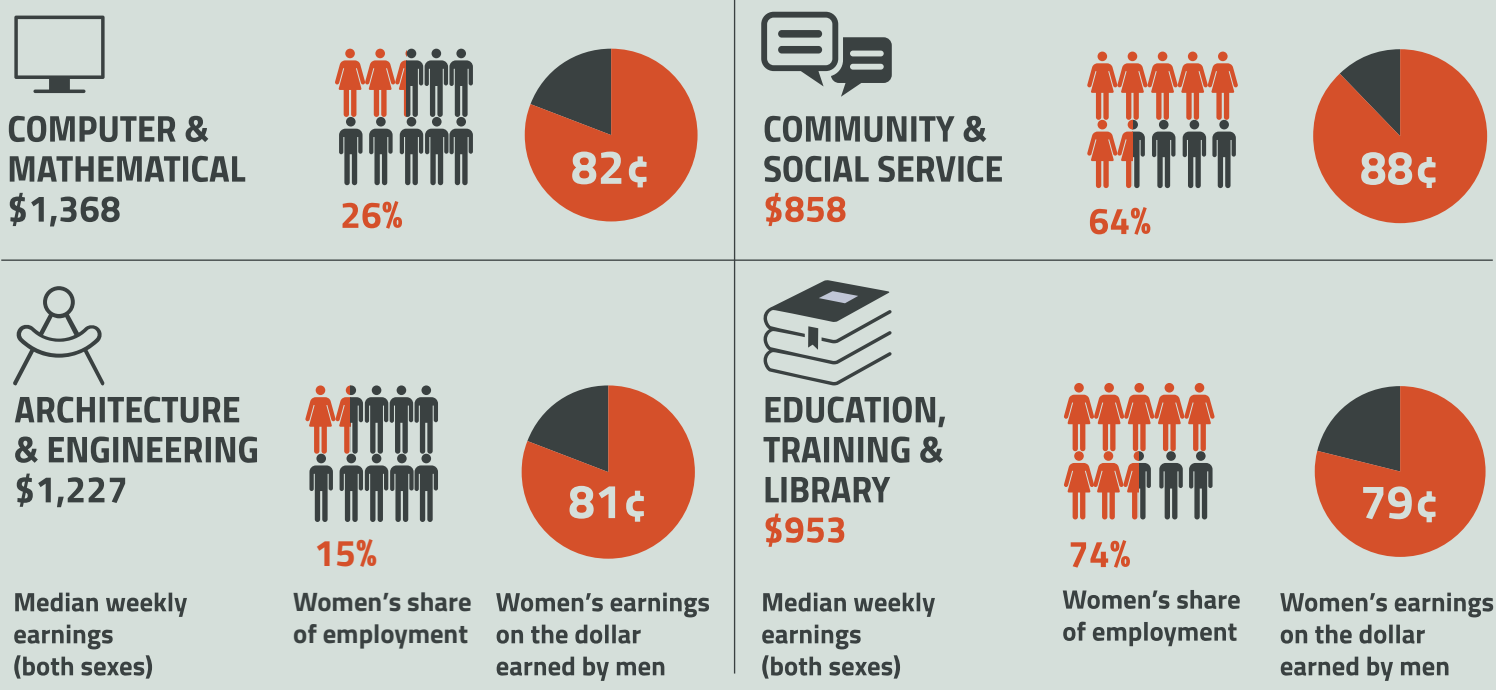
Women represent almost half of the total workforce (47%), but their share of employment varies considerably across occupational groups



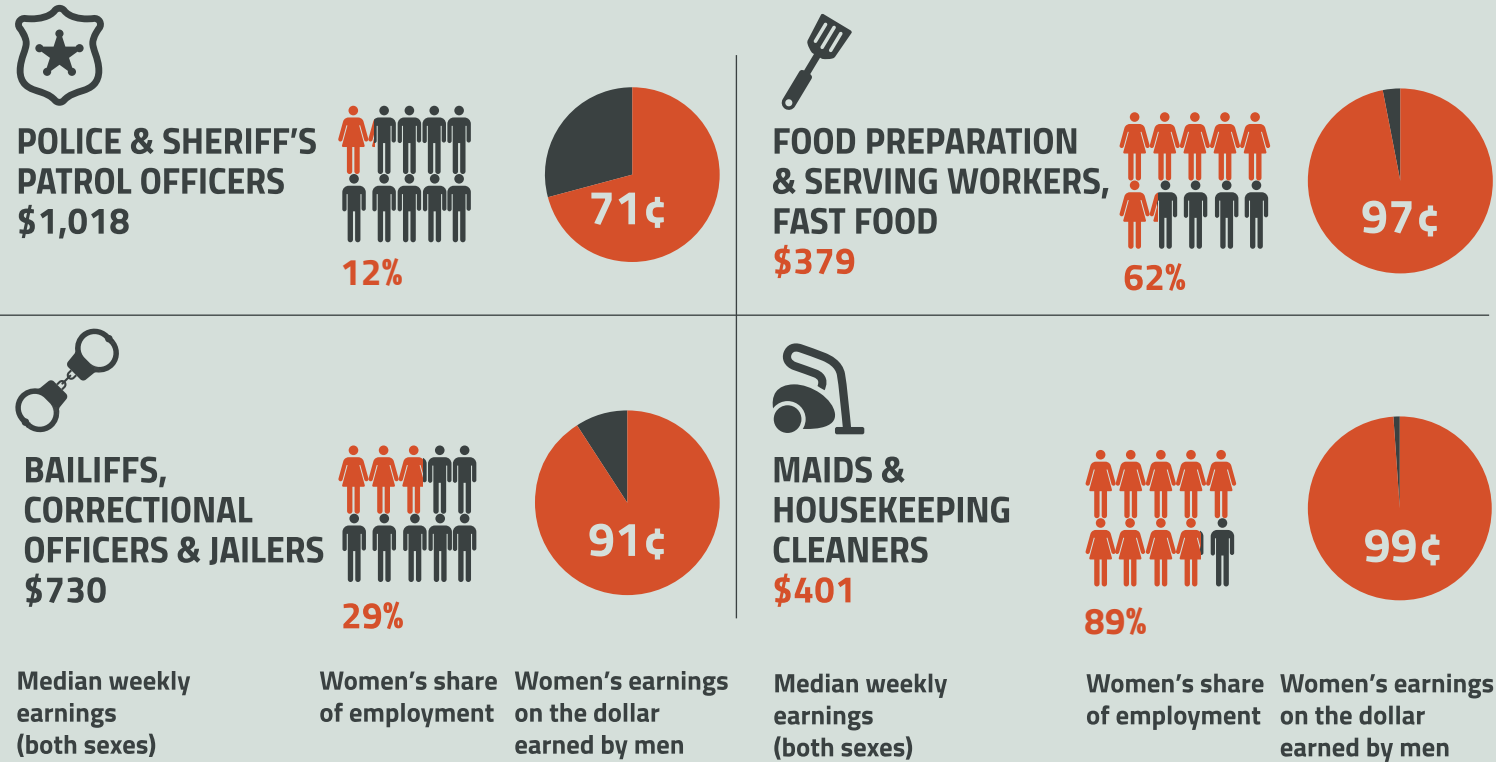
While women are 57% of workers in and , a closer look reveals disparities among high and low-paying types of jobs.⁴



PROFESSIONAL & RELATED



SERVICE



The wage gap varies considerably across occupations, but overall, **WOMEN EARN LESS THAN MEN**

¹ Based on 2013 median annual earnings of workers 15 years and older who worked full time and year-round, including the self-employed. **Source: U.S. Census Bureau.**

² Women's share of employment is based on total employed. **Source: U.S. Bureau of Labor Statistics**

³ Based on 2014 median weekly earnings of full-time wage and salary workers 16 years and over, excluding the self-employed. **Source: U.S. Bureau of Labor Statistics.**

⁴ The two highest paid and two lowest paid occupational groups or detailed occupations with at least 50,000 employed men and 50,000 employed women within these classifications.

